

The tables below show the contribution rates and bases called by the CNETP for its own work (paid leave and weather-related unemployment) and for other professional organisations.

## Contribution rate in force

Description of contributions	Fund Caisse	Base	Rate	Date of application for rate	Allowance
<b>PAID LEAVE</b>	10	Gross leave <sup>(1)</sup>	19,55%	From 01/01/2019	–
<b>WEATHER-RELATED UNEMPLOYMENT <sup>(2)</sup></b>	<b>76 season : from 01/04/2021 to 31/03/2022</b>				
Structural work	60	Social security base	0,68%	From 01/04/2021	82 008 €
Finishing work	61	Capped <sup>(3)</sup>	0,13%		
<b>75 season : from 01/04/2020 to 31/03/2021</b>					
Structural work	60	Social security base	0,74%	Since 01/04/2019	81 204 €
Finishing work	61	Capped <sup>(3)</sup>	0,15%		
<b>FNTP CONTRIBUTION</b>	20	Gross leave <sup>(1)</sup>	0,55% <sup>(*)</sup>	Since 01/04/2018	–
<b>CNATP CONTRIBUTION</b>	25	Gross leave <sup>(1)</sup>	0,63%	Since 01/04/2012	–
<b>FFB CONTRIBUTION</b>	30	Gross leave <sup>(1)</sup>	1,10%	Since 01/10/2013	–
<b>ELECTRICITY BUILDING</b>	31	Gross leave <sup>(1)</sup>	0,80%	Since 01/10/2013	–
<b>FFIE</b>	80	Gross leave <sup>(1)</sup>	0,30%	Since 01/10/2013	–
<b>OPPBTP</b> [French Organisation for Prevention of Occupational Hazards in the Construction Industry]					
Full rate	51	Gross	0,11% <sup>(4)</sup>	Since 01/07/1985	–
Reduced rate	54	Gross	0,073% <sup>(4)</sup>	Since 01/07/1985	–
<b>OPPBTP INTERIM (TN)</b>					
Full rate	56	Nombre d'heures	0.11% x reference hourly wage <sup>(5)</sup>	Since 18/10/1999	–
Reduced rate	57	Nombre d'heures	66% of rate full <sup>(5)</sup>	Since 18/10/1999	–
<b>APAS-BTP-RP</b>	91	Gross	0,40% <sup>(6)</sup>	Since 01/10/1994	–
<b>APAS-PROVENCE</b>	93	Gross	0,13% <sup>(7)</sup>	Since 01/07/2017	–
<b>APAS-PROVENCE</b>	93	Gross	0,10% <sup>(7)</sup>	From 01/10/1994 to 30/06/2017	–

## Change in contribution rates over the last few years

Description of contributions	Fund Caisse	Base	Rate	Date of application for rate	Allowance
<b>PAID LEAVE</b>	10	Gross leave <sup>(1)</sup>	20,05%	From 01/01/2007 to 31/12/2018	-
			19,95%	From 01/11/2004 to 31/12/2006	-
			19,90%	From 01/04/1995 to 30/10/2004	-
			19,69%	From 01/02/1982 to 30/03/1995	-
<b>WEATHER-RELATED</b> <sup>(2)</sup>				<b>Weather-related seasons</b>	
Structural work	60	Social security base	0,74%	<b>74<sup>th</sup> season</b> From 01/04/2019 to 31/03/2020	<b>80 244 €</b>
Finishing work	61	Capped <sup>(3)</sup>	0,15%		
Structural work	60	Social security base	0,34%	<b>73<sup>rd</sup> season</b> From 01/10/2018 to 31/03/2019	<b>79 044 €</b>
Finishing work	61	Capped <sup>(3)</sup>	0,07%		
Structural work	60	Social security base	0,84%	<b>73<sup>rd</sup> season</b> From 01/04/2018 to 30/09/2018	<b>79 044 €</b>
Finishing work	61	Capped <sup>(3)</sup>	0,17%		
Structural work	60	Social security base	0,98%	<b>72<sup>nd</sup> season</b> From 01/04/2017 to 31/03/2018	<b>78 084 €</b>
Finishing work	61	Capped <sup>(3)</sup>	0,21%		
<b>FNTP CONTRIBUTION</b>	20	Gross leave <sup>(1)</sup>	0,50%	From 01/01/2013 to 31/03/2018	-
	20	Gross leave <sup>(1)</sup>	0,40%	From 01/07/1982 to 31/12/2012	-
<b>FFB CONTRIBUTION</b>	30	Gross leave <sup>(1)</sup>	0,80%	From 01/04/2020 to 30/06/2020	-
<b>ELECTRICITY BUILDING</b>	31	Gross leave <sup>(1)</sup>	0,65%	From 01/04/2020 to 30/06/2020	-
<b>FFIE</b>	30	Gross leave <sup>(1)</sup>	0,30%	Since 01/10/2013	-
	80	Gross leave <sup>(1)</sup>	0,35%	Until 30/09/2013	-
<b>OPPBTP</b>		Gross	0,12%	Until 30/06/1985	-
Full rate	51	Gross	0,11% <sup>(4)</sup>	Since 01/07/1985	-
Reduced rate	54	Gross	0,073% <sup>(4)</sup>	Since 01/07/1985	-
<b>OPPBTP INTERIM (TN)</b>					
Full rate	56	Gross	0.11% x hourly reference wage <sup>(5)</sup>	Since 18/10/1999	-
Reduced rate	57	Gross	66% of full rate <sup>(5)</sup>	Since 18/10/1999	-
<b>APAS-BTP-RP</b>	91	Gross	0,40% <sup>(6)</sup>	Since 01/10/1994	-
<b>APAS-PROVENCE</b>	93	Gross	0,10% <sup>(7)</sup>	Until 30/06/2017	-

(1) Gross leave corresponds to all gross wages and salaries without upper limit and without allowance for business expenses as they are taken into account to calculate the paid leave allowance.

(2) The weather-related contribution is due on all salaries paid by the company (offices and construction sites), within the limit of the capped social security base. This contribution is to be paid only on the part of the wages exceeding the allowance.

**Reminder :** *initially*, social security contributions were called on a capped base. This is no longer the case today, where social security contributions are called on the entire salary, with the exception of the old age insurance contribution.

Subsequent changes to the social security contribution system had no impact on the weather-related unemployment contribution base. This is therefore made up of all salaries paid taken into account within the social security upper limit.

Decree number 2002-655 of 29 April 2002 now gives the UCF Board of Directors the option to call for weather-related unemployment contributions at a reduced rate. The rates were thus called at 70% until the 65<sup>th</sup> season (01/04/2010 to 31/03/2011). As of 1st April 2011 (66<sup>th</sup> season), the UCF decided to call rates at 100%.

(3) However, when calculating the annual adjustment, account must be taken for the neutralisation of bad weather and leave periods.

(4) The full OPPBTP rate (0.11%) as well as the reduced rate (66% of the full rate) were set by Decree of 4 July 1985 and have since been renewed by successive decrees. It should also be remembered that the CNETP covers the increase of 13.14% corresponding to the paid leave allowance.

(5) Decree number 99-884 of 18 October 1999 introduced a contribution to the OPPBTP for the employment of temporary workers. This contribution is based on a reference hourly wage set by decree (€ 13.15 from 1<sup>st</sup> January 2021).

(6) The base for this contribution is made up solely of salaries paid for activities carried out in the eight departments of Ile-de-France (75, 77, 78, 91, 92, 93, 94, 95) excluding Seine-et-Marne (77) for the building industry.

A fixed annual information fee is also called upon to cover costs for publications sent to member companies concerned.

(7) The base for this contribution is made up solely of salaries paid for activities carried out in the six departments of the PACA region (04, 05, 06, 13, 83, 84).

(\* ) If the base > 2 million euros: rate at 0.45%.



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