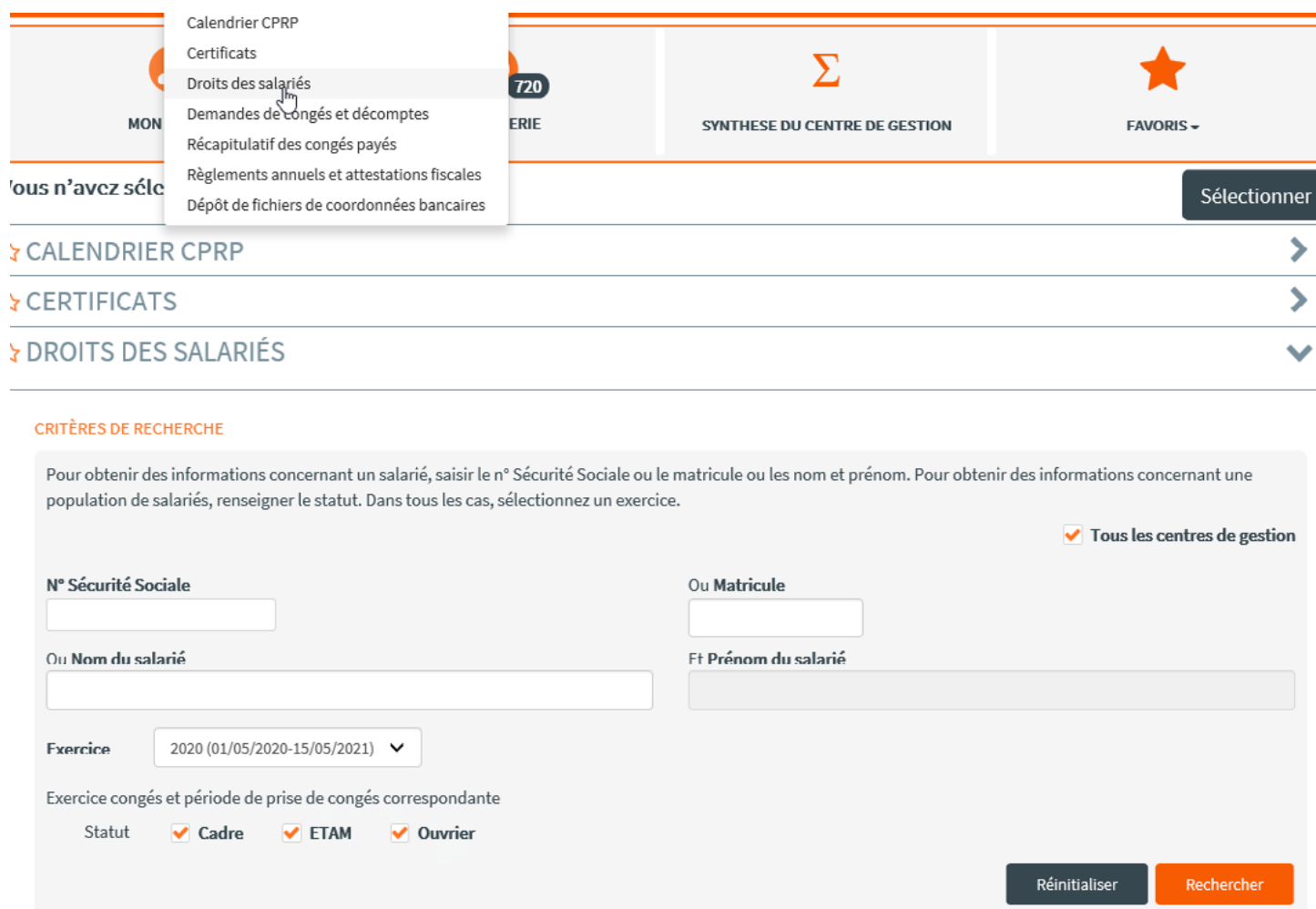


You will find in this document the way to check the leaves'rights of your posted workers.

Once you access to the secure area members (which requires to have signed a ANET agreement), you have to go to « Conges », then « Droits des Salariés » : on this page you enter the name of the worker and the leave exercise on which you want information.



The screenshot shows the CIBTP web application interface. A navigation menu is open, listing various options: Calendrier CPRP, Certificats, Droits des salariés (highlighted), Demandes de congés et décomptes, Récapitulatif des congés payés, Règlements annuels et attestations fiscales, and Dépôt de fichiers de coordonnées bancaires. Below the menu, there are three main sections: CALENDRIER CPRP, CERTIFICATS, and DROITS DES SALARIÉS. The DROITS DES SALARIÉS section is expanded, showing search criteria (CRITÈRES DE RECHERCHE). The search criteria include fields for N° Sécurité Sociale, Ou Matricule, Ou Nom du salarié, Et Prénom du salarié, and Exercice (2020 (01/05/2020-15/05/2021)). There are also checkboxes for Tous les centres de gestion, Statut (Cadre, ETAM, Ouvrier), and buttons for Réinitialiser and Rechercher.

ESPACE ADHÉRENTS | ACCUEIL | CONGÉS | INTEMP | COMPTABILITÉ | ÉCHANGE DE FICHIERS | ADMINISTRATION | ESPACE PUBLIC

MON PROFIL | MESSAGERIE | SYNTHÈSE DU CENTRE DE GESTION | FAVORIS

Vous n'avez sélectionné aucun centre de gestion. [Sélectionner](#)

☆ CALENDRIER CPRP >

☆ CERTIFICATS >

☆ DROITS DES SALARIÉS >

CONSULTATION DES DROITS EXERCICE 2020 [Accéder à la liste des demandes de congés](#)

AAZOUZ AMAR
 Identifiant salarié :
 N° Sécurité Sociale :
 Matricule :
 Employeur :

	TOTAL	Congé principal 1	5e semaine 2	Ancienneté 3	Fractionnement 4	Enfant à charge 5
DROITS ACQUIS	35	24	06	03	02	00
SOLDE ACTUEL	09	00	06	01	02	00

1 PRINCIPAL

The leave is 2 days per full month of work, a period equivalent to 4 weeks or 24 days (Articles L.3141-3 and L.3141-4 of the French Labour Code) or per entire period of 150 hours in accordance with Articles L. 3141-3 and D.3141-30 of the French Labour Code.

2 5TH WEEK

The leave is 0.5 days per full month of work, a period equivalent to 4 weeks or 24 days (Articles L.3141-3 and L.3141-4 of the French Labour Code) or per entire period of 150 hours in accordance with Articles L.3141-3 and D.3141-30 of the French Labour Code.

3 LENGTH OF SERVICE

For blue collar workers, only length of service (continuous or otherwise) in the same company is accepted. Length of service is assessed on 31 March of the financial year in question, the acquired entitlement is then:

- 2 days for 20 years to 25 years
- 4 days for 25 years to 30 years
- 6 days from 30 years and upwards.

For executives and employees, technicians and supervisors, entitlement acquired for length of service on 31 March of the financial year in question is as follows:

- 2 days for 5 to 10 years with the company or 10 to 20 years in the profession,
- 3 days for 10 years and upwards with the company or 20 years and upwards in the profession.

4 SPLITTING

Any days which make it possible to claim for splitting are days which, on 31 October remain due under main leave.

- if they are between 3 and 5, they give entitlement to 1 day,
- if they are greater than 5, they give entitlement to 2 days,
- one of the leaves taken must be at least 12 continuous working days.

In the case of incomplete leave, the number of days acquired must be at least:

- 18 working days (12 + 6) for the allocation of 2 days,
- 15 working days (12 + 3) for the allocation of 1 day.

As split days not indicated on our payment certificates, the employee and the employer must refer to the legal conditions of allocation (article L.3141-17 and following of the French Labour Code), to determine the number of days requested. The employer must then add them to the total and to the (shaded) section of the request for split leave.

5 DEPENDENT CHILDREN

If your leave entitlement is less than 30 days, consult the conditions for granting additional days per dependent child under 15 on 30 April of the current year or with a disability.

Employee aged over 21 on 30 April of the previous year	2 days per dependent child Total number of leave days is limited to 30 days for depend-ent children included.
Employee aged under 21 30 April of the previous year	2 days per dependent child, without limitation. The leave is reduced to one day if the legal leave does not exceed 6 days

To benefit from it, the full copy of the family record book and / or the Social Security certificate and / or proof of recognition of disability must be sent to the CNETP.

These days will be settled once the employer has requested them.

DEFERRED PAYMENT

Payment request registered but with deferred payment. Our payments are made 23 days before the date of going on leave.

LEAVE TIME PREV. YEAR

This is set at 182 hours for the hourly time or 1.20 months for monthly time when employees have been paid for their leave for previous year by a paid leave fund for the Building and Public Works sector