



[French Construction Industry Holiday and Weather Risk Fund]

UNDERTAKING TO PAY SOCIAL SECURITY CONTRIBUTIONS FOR EMPLOYEES POSTED TO FRANCE

Company :

I the undersigned

acting as

Hereby declare an undertaking to calculate and pay social security contributions relating to the paid leave allowances paid by the fund , to employees on posting in France for the period :

From to

Declare that deductions (employee contribution) will be made directly by the company on the basis of gross allowances paid by the fund and sent to the company and that these deductions are calculated at an overall rate of

Declare that these deductions will be paid to the relevant social welfare bodies according to the law of the country of origin. In return, the fund will pay employees a gross leave allowance.

Declare that employer contributions will be paid to the relevant social security bodies according to the law of the country of origin, namely (enter name of country of origin)

Undertake to repay employer social security contributions to : (enter name and address of relevant social security body / bodies).

Name and address of relevant social security body / bodies :

Address :

Country :

Acknowledge assuming responsibility towards employees on posting in France, for the period defined above, for the effective payment of all such social security contributions.

Declare to be informed that, in return for this undertaking, the fund will pay, by way of contribution, the employer portion of French charges estimated at a flat rate on the basis of minimum rates for French schemes to which the fund is legally or contractually bound.

Signed in (location) :

Date :

Signature and stamp of company